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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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Ash resigns as Labor Council secretary; acceptance delayed

from the EDITOR'S CHAIR

THREE TIMES AS MUCH

Jimmy Hoffa went to jail this week. And, although I don't believe in hitting a man when he's down, this has a lot to do with our own Alameda County labor movement.

In the first place, Hoffa has made a career of claiming he was persecuted by the Kennedys, the Justice Department, police informers, wiretappers, etc.

But it was not until the day before he entered prison that the fact sneaked into print that the \$1½ million the Teamsters spent to defend him was three times what the federal government used up in prosecuting him.

To the best of my knowledge, rank-and-file Teamsters never got the chance to vote on whether they wanted to pay Jimmy's lawyers' bills.

Obviously, this is more than a dollar of dues money from every rank-and-file Teamster in the nation—their investment in labor corruption.

★ ★ ★

OUR BURDEN, TOO

Hoffa's ties with underworld characters have injured the entire labor movement across the nation and are in direct contrast with the clean but progressive brand of unionism which has made us strong here in Alameda County, Calif.

This Monday's Central Labor Council meeting was taken up largely with discussion of the statement of resignation read to delegates by the council's veteran Executive Secretary - Treasurer Robert S. Ash.

Ash exemplifies a brand of unionism which is the exact opposite of Jimmy Hoffa's. His leadership has provided the dynamic force which built membership into a strong, responsible trade union movement.

Naturally, those of us who were attracted to the Alameda County labor movement because of this quality don't want to see him retire. We are concerned about what will follow. And we fear the consequences of a factional fight for control of the organization which represents our unions in the county. We sincerely hope Bob Ash will reconsider and stay at the helm for the sake of unity and the survival of our brand of unionism.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

New poverty program OK'd for council

Approval of a new Neighborhood Youth Corps program to be administered by the Alameda County Central Labor Council was announced in Washington, D.C., Monday by the county's three congressmen.

Congressmen Jeffery Cohelan, George P. Miller and Don Edwards said the \$1,579,800 project is the first under the Neighborhood Youth Corps' Experimental and Developmental Program to win approval by Secretary of Labor W. Willard Wirtz.

FEDERAL FUNDS

The federal government will contribute \$1,409,040 toward the project, which will provide training for 410 out-of-school youths during the next year.

The balance of the cost will be borne by the Central Labor Council in time donated by its own personnel.

UNIQUE FEATURE

A unique feature of the new program will be extensive occupational counseling and job placement after they finish training.

The Alameda County Labor Council took the lead in becoming the first local central body in the nation to operate a federal anti-poverty program in early 1965.

When the original Office of Economic Opportunity program expired, a new grant was obtained from the Labor Department's Neighborhood Youth Corps, which was extended twice but ended late last summer.

J. W. Gaines, a member of East Bay Municipal Employees 390, and Robert Heffley, Carpenters 36, were co-directors of last year's program, succeeding Paul Katz, who accepted a federal post.

STAFF RECRUITMENT

Gaines and Heffley are now making plans for the new staff, which will include skilled craftsmen from various Alameda County unions.

They hope to have the program in operation within two or three weeks.

Delegates taken by surprise; act to persuade veteran chief to stay

Statement of Ash on his resignation read to delegates

Following is the resignation statement read to the Central Labor Council Monday night by Robert S. Ash, executive secretary-treasurer:

TO THE OFFICERS, EXECUTIVE COMMITTEE AND DELEGATES OF THE CENTRAL LABOR COUNCIL OF ALAMEDA COUNTY:

Thirty years ago last month, I was elected to my first paid job with the Labor Movement, the Garage Employees Local 78, International Brotherhood of Teamsters, and on Aug. 2, 1943, was elected secretary of the Central Labor Council.

I have served as a delegate to the council with two short breaks since sometime in 1934 from the Auto Machinists 1546 and as an Executive Board member beginning in 1937.

The intervening years have been very satisfying to me, and I like to believe that my tenure has been satisfying to the officers and delegates to the council and to the officers and members of the AFLCIO unions in Alameda County.

During the years, I've made many friends—and a few enemies. The friends I care about, but the enemies I care less. When they were angry at me, so were they with you and, therefore, your enemies as well.

This great council over the years has distinguished itself by its progressiveness, its militancy and its policy of always protecting the rights of not just its member unions and their members, but of all people who needed our help. We have defended the right of the extreme left, the extreme right and all those in between to be heard and the right to assemble—defending, for instance, the right of Paul Robeson to use public facilities to ex-

MORE on page 8



ROBERT S. ASH

'No discrimination,' Building Trades Council head says

Business Representative J. L. Childers of the Building Trades Council flating denied this week that there is any racial discrimination in construction unions in Alameda County.

He made the statement in a report concerning meetings prompted by the Berkeley Branch of the National Association for the Advancement of Colored People on hiring practices during construction of the new regional post office center in West Oakland.

Federal law prohibits racial discrimination on projects where government funds are used.

NEGROES IN UNIONS

Childers said there are more than 5,000 Negroes in unions affiliated with the Alameda County Building Trades Council and declared:

"We do not discriminate."

Childers had omitted any reference to the postal construction controversy in his regular report. But he told delegates about it at Tuesday night's council meeting in answer to a question by a Negro delegate from the Berkeley Carpenters' local.

The BTC business representative said he had taken Vernon Strange, U.S. Post Office compliance officer for the West Coast, and two others on a surprise visit to check the hiring practices of

MORE on page 8

Executive Board will hold special meeting Monday

Executive Secretary-Treasurer Robert S. Ash read a statement of resignation to Central Labor Council delegates Monday night.

But several of the leaders of the Labor Council indicated they would try to persuade the veteran labor official to reconsider.

A special meeting of the council's Executive Committee will be held at 10 a.m. Monday to discuss the resignation and problems facing the council.

Although it was a surprise to many delegates, Ash had read the statement of resignation (full text at left) to most of the Executive Committee members earlier in the day.

'NOT EASY DECISION'

He said Monday night that it "was not an easy decision to make but I've made it."

President Russell Crowell said he had been "speechless" when he first heard about it and added:

"This council was built in the image of Robert S. Ash."

Ash, who has been full-time executive head of the Central Labor Council since 1943, has been active in the Alameda County labor movement since 1934.

MORE on page 8

Labor movement loses two old friends in county

The Alameda County labor movement lost two of its old friends within the last week.

C. D. Gibbon, who served his union, Steamfitters 342, in many offices over the years, died last Friday. Details are in the Local 342 column on page 5.

Former Sheriff H. P. (Jack) Gleason, in whose memory the Central Labor Council adjourned Monday night, died the following day. CLC Executive Secretary-Treasurer Robert S. Ash recalled that Gleason helped labor in the county at times when it really counted.

COPE to meet

The Alameda County AFLCIO Council on Political Education will hold its regular meeting at 5:30 p.m. Tuesday, according to Robert S. Ash, secretary-treasurer.

HOW TO BUY

Saving on your income tax

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Let's learn all we can about taxes. Otherwise, people who work for wages and have their taxes deducted right from pay are at a serious disadvantage. They don't have access to all the loopholes the laws make possible for executives, businessmen and investors.

Congress has been urged for a long time to close these loopholes but has done little about it. Thus, you do need at least to know all the tax savers which can apply to your situation. You also need to take the trouble to try out your tax return on the long form, as well as the short form, to see which results in a lower tax.

It is impossible to tell about all the tax saving possibilities here. We are going to discuss some of the more important ones wage earners may tend to overlook.

There are many moderately priced books available which provide detailed information, including the government's own "Your Federal Income Tax," 50 cents from the Superintendent of Documents, Washington, D.C., or local Internal Revenue Offices.

Some of the tax guides on the market are merely copies of the government book but at higher prices. Others are more comprehensive and provide even more tax saving information than the government book.

DEDUCTION METHODS: You have a choice of (1) itemizing deductions, (2) an allowance of 10 per cent of your adjusted gross income or (3) a minimum standard deduction, which allows you \$200 plus \$100 for each exemption.

For example, a couple with three children and adjusted gross income of \$6,500 would first add up their potential deductions for charity, medical expenses, and so on. They find that these total, say, \$750. Obviously, it would be better for them to itemize than take the 10 per cent allowance which would allow them only \$650.

In this case itemizing also is preferable to the minimum standard allowance, which for them would come to \$700 (\$200 plus \$100 each for five exemptions for themselves and three children).

WORKING CHILDREN: If your child has worked part time, make sure he files a return to get a refund of taxes he paid. (An individual is not liable for any taxes if he does not earn over \$900 for the year, but does have to file a return for earnings of \$600 or over). He escapes taxes until the over-\$900 level because he not only gets a \$600 exemption for himself but can take the minimum standard deduction for himself of \$200 plus \$100.

The helpful part is that even though your dependent child

claims himself as an exemption on his return, you, too, can claim him as long as he is under 19 or a full-time student, provided you do furnish more than half his support.

DEPENDENCY EXEMPTIONS: You can take a dependency exemption for yourself, wife and each of your qualified dependents.

The Internal Revenue Service examines dependency claims closely, especially if the dependent does not live in your home, such as parent, grandparent, aunt or uncle. You need to be able to prove that (1) you do provide over half of the dependent's support, (2) the dependent does not have \$600 or more of total taxable income of his own. The \$600 limitation does not apply to children under 19 or of a full time student.

Social Security, Railroad Retirement, V.A. pensions and similar benefits received by close relatives you support, are not taxable income and are not counted in the \$600 limitation. But they are evidence of income which the dependent could use for his own support. If so used, it could be banked or used for other purposes; instead this income should be taken into account when you calculate whether you do provide more than half their support.

If the dependent owns his own home, you also have to take into account a fair rental value of the home as part of his contribution towards his own support. But if you provide the lodging, you can include the dependent's share of your rent or home expenses, including utilities, as part of your contribution (as well as his or her food, clothing, medical and dental bills and health insurance, entertainment, contributions, transportation and personal care such as barber, toiletries, etc.).

When two or more persons, each of whom otherwise could claim the exemption, jointly provide over half the support, but none over half, one can claim the exemption. But taxpayers in this situation sometimes get into trouble with the revenue service because they fail to file the required statements from the others who contribute that they will not claim the exemption for that year.

Even if you cannot claim a dependent because he had too much taxable income, you can include in your own medical deductions any medical bills you pay on his behalf as long as you do provide more than half his total living expense. Thus, it is better to pay medical expenses for a dependent you help support but cannot claim than to give him or her the same amount in cash.

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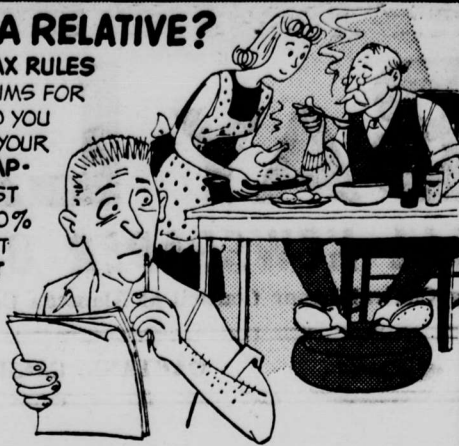
YOUR MONEY'S WORTH

by Sidney Margolius

SUPPORT A RELATIVE?

LEARN THE TAX RULES

GOVERNING CLAIMS FOR DEPENDENTS SO YOU CAN CLAIM ALL YOUR RIGHTFUL EXEMPTIONS. YOU MUST PROVIDE OVER 50% OF THE SUPPORT BUT CAN COUNT LODGING, MEDICAL CARE, MANY OTHER EXPENSES YOU MAY PAY FOR.



IF SEVERAL PERSONS SUPPORT

A DEPENDENT BUT NONE CONTRIBUTES OVER HALF, ONE CAN CLAIM THE EXEMPTION. BUT HE MUST FILE STATEMENTS FROM THE OTHERS THAT THEY WILL NOT CLAIM THE EXEMPTION THAT YEAR.

GIVE YOUR DOLLAR MORE POWER

WHEN YOU SHOP FOR WOMEN'S AND CHILDREN'S APPAREL INSIST ON THE LABEL AT THE RIGHT. FOR ELECTRICAL PRODUCTS AND SERVICES LOOK FOR THE LABEL AT THE LEFT.



Tax dodge gets public a break

Tax depreciation policies of the firm which sells natural gas wholesale to PG&E will result in rate increases to consumers.

PG&E and three Southern California utilities will get rate cuts totalling \$10 million a year from El Paso Natural Gas Co., it was announced by Peter E. Mitchell, president of the California Public Utilities Commission.

The Texas company, which sells gas wholesale to the four California utilities, decided to take an accelerated depreciation on its property to cut down on its federal taxes.

This saving is being passed on to the four California utilities, Mitchell said. The utilities are expected to pass their savings on to consumers.

PUC orders itemized tolls

The State Public Utilities Commission has ordered the Pacific Telephone and Telegraph Co. to start itemizing message unit toll calls on bills.

The PUC said it has received a large volume of complaints from the San Francisco and Los Angeles areas.

For several years, telephone users had to pay 50 cents a month extra to get itemized billing of message unit toll calls.

The new free itemized billing will start for some East Bay exchanges on April bills.

Bum chow

I'll tell you how awful my wife's cooking is. Pygmies come clear from Africa to dip their arrows in it.—Jim Backus in UMW Journal.

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CAPRI to fight phone rate hikes

The Association of California Consumers has formed a special committee to oppose the proposed \$181 million telephone rate increases.

The committee is called CAPRI—Committee Against Phone Rate Increases. It seeks to raise \$50,000 to hire legal and technical experts to fight the rate increases before the State Public Utilities Commission.

CAPRI has asked phone users to send \$1.85 each—the amount of one month's increase—to Art Danforth, treasurer, Association of California Consumers, 380 Corte Madera Ave., Corte Madera, Calif. 94925.

Danforth pointed out one of Governor Reagan's new appointees to the Public Utilities Commission, Dr. Fred P. Morrissey, has been a consultant for the telephone company.

Reagan has named two persons to the five-member PUC. Both of those they replaced voted to reduce the phone company's rate of return on its investment, resulting in savings to the public of \$40,700,000.

Keeping clothes wrinkle-free

If you don't have a wash-and-wear cycle on your washing machine or clothes dryer, try these suggestions from the U.S. Department of Agriculture for reducing wrinkles in clothes made of synthetic fibers:

Wash in small loads. Use cool or warm (never hot) water. Wash only long enough to remove soil. Rinse in cool water. Shorten the water extraction times after both washing and rinsing. Set dryer at low or medium. After clothes are dry, tumble them for 10 minutes with heat off. Remove immediately and hang.—Co-op News.

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Getting Your MONEY'S WORTH

THE PUBLISHER of Parents' Magazine has promised to stop misrepresenting the basis on which the magazine gives products and services its Parents' Magazine Commendation Seal, or any other award, under a consent order negotiated with the Federal Trade Commission.

The publisher has claimed that the magazine's seal was given only after a product had been studied by its "technical staff," or by medical consultants, or by an independent testing laboratory.

Not so, said the FTC in its complaint: the real purpose of the seal was to gain advertising for the magazine and to encourage sales of the products advertised.

Some products, said the FTC, got the seal on the say-so of staff members who were not qualified technicians, or on data submitted by the manufacturer, or simply on the maker's reputation.

Further, the seller had to advertise in the magazine to get the seal. Once he had the seal, the seller could use it to mislead and deceive the public, the FTC complaint charged.

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S.P. passengers slighted: PUC

New charges that Southern Pacific railroad deliberately "downgraded" passenger services between Los Angeles and New Orleans have been made by the California Public Utilities Commission.

"Downgraded service was part of a systematic play by Southern Pacific to create intolerable service conditions, thereby discouraging patronage, so that resulting revenue losses would support applications for service discontinuance," the PUC said in a statement to the ICC.

The PUC also accused S.P. of taking Pullman and diner cars off the L.A.-New Orleans trains for half the trip without notice or authorization by any state or federal regulatory body.

The PUC urged the ICC to order S.P. to continue its passenger service to New Orleans, rather than abandon it, and to improve it to attract patronage.

Getting tough

A father we know says he's getting sick and tired of arguing with his son over borrowing the car.

"Next time I want it," he says, "I'm just going to take it." — UMW Journal.

Could have

"Who gave the bride away?" "I could have, but I kept my mouth shut."—The Machinist.

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Kinnick appointed Office Employees' regional director

John Kinnick, president and senior business representative of Office and Technical Employees 29, has been named regional director of the AFLCIO Office and Professional Employees International Union.

Kinnick will remain with Local 29 as well as handling the new post, which was described as "aimed at speeding union organizing of white collar employees in the West."

As Region V director, Kinnick will guide and assist local unions in organizing efforts and will assign international organizers to specific duties. Region V includes California, Nevada, Utah, Colorado, Arizona and Hawaii.

'EXTEND UNION BENEFITS'

"There are thousands of professional, clerical and technical workers working for substandard pay and under substandard conditions in non-union establishments in the West," Kinnick said.

"We intend to show them how under union contract persons doing the same work are better paid, have more job security and enjoy the fringe benefits to which these unorganized workers are entitled but which they do not get."

Kinnick said union pay for white collar workers averages about 10 per cent above that of non-union white collar workers. The difference in fringe benefits is even greater he said, citing, in particular, these examples:

- Over 50 per cent of Local 29 members have employer-paid dental care.
- Pensions are far better under union contracts, and many are "portable"—with pension credits transferrable to a new job.
- Under Office Employees' contracts, employees have early vesting rights for cash pension withdrawals if they leave the industry before retiring.

Kinnick is also an international vice-president of the Office and Professional Employees. His new appointment was made by Howard Coughlin, international president.

1101 member hurt in Berkeley blast

Fred Ellison, a member of Paint Makers 1101, suffered burns on his hands and eyebrows last week in an explosion at De-Soto Chemical Coatings, Inc., Fourth and Cedar Streets, Berkeley.

The blast was touched off by paint remover fumes and blew out all the windows on the third floor of the plant. Ellison and another Local 1101 member, Robert O'Meara, had just emptied a tank of paint thinner when the remaining fumes ignited, according to Armand Gallinetti, assistant fire chief. O'Meara was not reported hurt.

Intimidation of Parks unionists probed by new Teachers' local

The Teachers Union is investigating possible intimidation of members during an organizing drive at the Camp Park Job Corps Center near Pleasanton.

Abe Newman, executive secretary of the Bay Area Council of Teachers, revealed the investigation.

He said he had been told by Bill Austin, president of Parks Federation of Teachers 1735, that "several members of the union have been contacted by their department managers regarding membership in the union in a manner which smacks of intimidation and coercion."

Sacramento conference by Randolph Institute to map poverty attack

The A. Philip Randolph Institute will sponsor a "West Coast Conference for Action on the Freedom Budget" April 7-8 in Sacramento.

The conference has been described by A. Philip Randolph, president, and Bayard Rustin, executive director of the institute, as "an effort to stimulate regional and local discussion on planned, practical steps to liquidate poverty."

Randolph is president of the AFLCIO Brotherhood of Sleeping Car Porters and an AFLCIO vice-president.

The two added:

"The West Coast conference will also serve as an opportunity for West Coast trade unionists, civil rights advocates and anti-poverty workers to exchange views and, hopefully, to establish an organized regional and local approach to the problems of poverty."

Plea of innocent entered by Rasnick

Ben Rasnick, former secretary of Painters District Council 16, pleaded innocent last week to masterminding the murder of Lloyd Green, secretary of Hayward Painters Local 1178.

Rasnick is scheduled to go on trial April 3.

In a separate action, a new trial was set for Rasnick in San Francisco in the Dow Wilson murder case. The trial was set for April 17. Rasnick's first trial in the Wilson case ended in a deadlocked jury.

In still another action, Richard Rock, onetime co-defendant in the Wilson case, filed a \$500,000 false arrest suit against police informant Wally Charleston and five John Does.

Rock was arrested last May 11 and later indicted. However, the charges against him subsequently were dismissed.

New honor to be given to Congressman Miller

Congressman George P. Miller (D-Alameda) has been selected to receive the Robert H. Goddard Memorial Trophy of the National Space Club.

Congressman Miller was chosen for his role as "chief spokesman and advocate of America's space program in Congress" and for his leadership in advancing the space program.

He is chairman of the House Committee on Science and Astronautics.

We're bugged the most

Union members are the chief victims of new eavesdropping gadgets used by employers, and it would be a good idea to include clauses against their use in union contracts, according to Senator Edward V. Long (D-Mo.)

Newman added:

"We are in the process of collecting depositions from these people and intend to file charges against Litton Industries unless they immediately cease and desist from any harassment of teachers and counselors."

Litton Industries operates the Job Corps center under a contract with the U.S. Office of Economic Opportunity.

Newman said that he had consulted with the union's secretary and that charges will be filed with the National Labor Relations Board if the union feels it is necessary.

Highway fund cutback in

The recent outback in the Federal Highway Construction Program could cause "serious economic trouble," the AFLCIO Executive Council has warned.

A further increase in the already high unemployment rate among building tradesmen would mean "real hardship for these men and their families," the council said.

The council adopted a statement urging the Johnson Administration to take "another sounding" on the highway program, and "if it finds growing unemployment," restore the outback to avoid "further deterioration of employment opportunities."

OJT program approved for gas station workers

An on-the-job training program to qualify 400 unemployed workers in Oakland as service station attendants has been approved by the U.S. Labor Department.

Morris Skinner, regional director of the U.S. Bureau of Apprenticeship and Training, said \$134,505 in federal funds have been authorized for the Market-ers Advisory Council, which will operate the 12 week program.

Big postal pay raise rally set for Oakland Auditorium

A big salary increase meeting will be hosted by Branch 76 of the National Association of Letter Carriers in the ballroom of the Oakland Auditorium at 7:30 p.m. Saturday, March 18.

Its aims will be to arouse interest in letters to congressmen supporting a bill, H.R. 7, to advance salaries of postal workers, including carriers and clerks, to Level 5.

The bill is also designed to improve postal service and employee morale, as well as stop personnel turnover, according to A. B. McClintock, Branch 76 official.

Co-chairman of the affair will be Charles Mincola and Fred Myers, both members of the Executive Board of the California State Association of the National Association of Letter Carriers.

Principal speakers are scheduled to be:

- James P. Deeley, resident national officer from Washington, D.C.
- President Tom Connors of the state association.
- State Secretary Tony Tripolino.
- State Field Director Joe Fox.

and other state association officers.

U.S. Senators Thomas H. Kuchel and George Murphy and Congressmen George P. Miller, Jeff Cohelan, Don Edwards and Jerome Waldie have been invited to attend.

The bill has been dubbed "Come Alive With Level Five," which is the slogan of the campaign.

Refreshments will be served.

Oakland Progressives plan Sunday meeting

The Oakland Progressive Club will meet at the Edgewater Inn at 1:30 p.m. Sunday, according to Arthur Triggs, president.

Percy Crebassa, International Progressive committeeman, will be the honored guest.

The meeting is the first of three planned before the biennial election in Oakland Typographical 36. Succeeding dates are to be set at Sunday's meeting, in addition to making plans to celebrate the 55th anniversary of the ITU's Progressive Party.

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\$4.99 \$1.59
4/5 Qt. 1/2 Pint

Hayward Carpenters' upgrade course to start last session

Here are comments from a few of the 180 journeymen Carpenters who have completed the training and upgrading course under the Manpower Development and Training Act in Hayward:

- "The course should last longer than four weeks."
- "I enjoyed the class very much and received a lot of valuable training."
- "A continuous upgrading program should be made available to all Carpenters in the trade."
- "More time should be spent on blueprint reading."
- "I feel that I am more employable now than before entering the program."

These observations were collected by Virgil A. Brumstedt, Carpenters 1622 business representative, who said himself:

"At the present time, the classes have proved to be worthwhile and very successful for those journeymen who have availed themselves of this wonderful opportunity to improve their carpentry skills and learn more about new developments and tools in their occupation."

"From the comments about the upgrading and retraining classes, one can get the feeling that probably a lot more consideration and planning should be given to retraining and upgrading in other present-day occupations so that unemployment can be held at a minimum."

FINAL CLASS

The final class will start next Monday. Any Carpenter interested should contact Brumstedt at Local 1622, 1050 Mattox Rd., Hayward.

The classes, which started in November, 1965, were planned by the Hayward Unified School District in cooperation with Local 1622 and the Hayward Office of the California State Employment Service.

They were designed to give training to unemployed journeymen Carpenters who needed more training in the skills and theory of their occupation, including:

- Blueprint heading and application.
- Remedial mathematical practice related to carpentry problems.
- Surveying, leveling and skill practice.
- Rafter cutting and layout.
- Stairway layout and installation.
- Heavy reinforcement layout and practice.

The project was set up for 30 trainees at a time. Each class ran four weeks. Those completing the class were given a certificate of completion. Classes were scheduled during periods of poor weather and low employment.

Goodman heads retiree project in Los Angeles

S. G. (Goodie) Goodman, former deputy state director of employment, is now director of a study project on needs of retired unionists.

Goodman, one time secretary-treasurer of Machinists Lodge 811 in Los Angeles, will direct the survey under a grant to the Los Angeles County Federation of Labor from the U. S. Department of Health, Education and Welfare.

Emphasis will be on what unions can do to help their retired members.

Rep. Waldie serving on House Works Committee

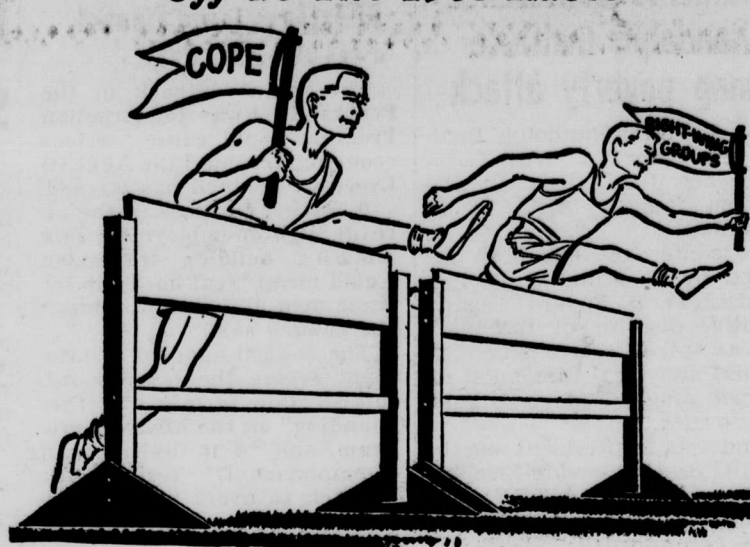
Congressman Jerome Waldie (D-Antioch) has been appointed to the House Committee on Public Works.

Waldie, who represents Contra Costa County, already serves on the House Post Office and Civil Service Committee.

Metal trades convention

Some 150 delegates are expected to attend the 22nd convention of the Pacific Coast District Metal Trades Council in Long Beach starting Monday.

"Off To The 1968 Races"



Ironworkers 378

BY GEORGE A. TAYLOR

On Wednesday, Feb. 22, in the San Francisco Chronicle, there was a release by Labor Correspondent Dick Meister. He said that for the first time in modern history, California's governor is appointing employer officials to those state jobs which deal directly with workers' problems. He went on to say that Democratic Governor Edmund G. Brown was careful to name union men to the jobs in the Employment and Industrial Relations departments, as were his Republican predecessors, Earl Warren and Goodwin Knight.

But unlike Ronald Reagan, they sought and received strong backing from labor officials in their election campaigns. Governor Reagan, strongly opposed by union officials in his nevertheless highly successful campaign, is turning to business instead.

Governors traditionally have asked the state's top union leaders for nominees to fill the jobs. But Reagan has sought — and generally followed — the advice of employer groups. As a result, businessmen — generally Republicans — have been named down the line to jobs traditionally held by Democratic labor leaders: employment director, industrial accident chief, industrial welfare chief and labor commissioner, to name four. Labor has been angered by these appointments, particularly one of a William C. Hern as labor commissioner, which, perhaps more than any other, has stirred union leaders' anger.

Hern once served as an official for a firm charged 13 times in the past five years with violating the laws he will now enforce.

The charges involved drivers in the Oakland, San Mateo and San Jose areas for Colonial Bakeries of South San Francisco. They alleged, in complaints filed with the labor commissioner between July, 1962, and November, 1965, that they had been shorted in wage payments — by about \$2,800 in all.

In two of the cases, Colonial, of which Hern was the vice-president and assistant manager, was ordered to pay. In a third case, the bakery paid voluntarily. The three payments totaled \$344.

The six other drivers were advised by the state to take their claims to court or to their union representatives for settlement.

The reason for referring to this

article at this time is that I wish to remind the members of Local 378 that when people elect public officials that are unfriendly to labor, they can expect laws to be passed that will not be beneficial to organized labor.

The East Bay Labor Journal, official voice of the AFLCIO in Alameda County, recently complained of Reagan's unwise choice in the appointment of Mr. Hern as labor commissioner.

Mr. Hern now insists that he will fight as hard to protect the rights of the workers as he once did to protect employers' rights. This remains to be seen. It is my opinion that you just don't change things that easily.

The employment situation has picked up considerably in the last two weeks, but not enough to really help as yet. There have been many new jobs start up since the weather improved, but also there have been quite a few jobs top out. The turnover has been considerable in the last week. However, I wish to point out that the "State Building Trades" has predicted that severe unemployment throughout the state and country may equal the great depression of 1929. Unemployment within the construction industry is higher now than at any time in 30 years and is getting steadily higher. Surveys show that about one-third of the state's 340,000 construction union members are now unemployed. In some particular areas, the situation is even worse. In Solano County, for instance, half the workers are reported unemployed.

In Alameda County, about 30 per cent of the construction workers are listed as jobless.

The Commerce Department will hold back about \$70 million in federal highway funds which were to be granted between this January and July.

It is said that further cutbacks of \$35 to \$40 million is being contemplated.

The alleged reason for these cutbacks is to curtail inflation, but the effect of the cutbacks is to curtail further the construction industry, which is already in a depressed condition.

Ex-Steelworker counsel to join faculty at U.C.

David E. Feller, former general counsel of the Steelworkers, has been appointed to the faculty of the University of California law school in Berkeley for the fall semester.

He will specialize in labor law and work with the U.C. Institute of Industrial Relations, he said.

Ernest A. Rossi . . . FLOWERS

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Chips and Chatter

BY AL THOMAN

The list topped out at 273 this Monday, March 6, which reflects a gradual drop. Nothing to write home about as it showed 287 through Monday last. Still there is some movement and it's for the better.

Brothers Benny and Lem Flanagan will be going to a three day seminar the last of this week being put on by the State Council on our problems. If you attend the next meeting, you will be able to hear their reports on same.

The Local 36 Building Committee reports that we now own the lot next to the Blue Chip Store on Enterprise way for our new Carpenters' Hall. The architects are going ahead on the plans.

Some of the big jobs are breaking, but hiring will be gradual over a period of months.

Brother Risley is out of the hospital but has plenty of treatments to take. We will keep everyone posted as to how he does.

Watchmakers Local 101

BY GEORGE F. ALLEN

Most of my working hours this week have been spent in connection with the newly-established Pension Program.

We received a letter from our International Office advising us that some of the employers had not sent their pension remittance to the International Jewelry Workers' Union Pension Fund in New York since the initial report and remittance, which was for October, 1966.

I found in all cases that it was not intentional. Being a newly-established program, it was merely an oversight, and I am happy to report that remittances have been sent in all instances, and the importance of sending this pension remittance currently was stressed. I do not believe we will have a recurrence of delinquencies in the future.

This will not affect the pension credits of the members. Just a new program to the employers, and one which they overlooked.

We are also working on a case which may have to go before the Labor Commissioner. However, inasmuch as this action has not taken place as yet, we will not name the employer. If such action is taken, we will advise you of the details.

In last week's column, we reported a happy occasion — the birth of a baby. This week, we regret to report the death of one of our members (Gerard H. Jalbert, who was in business for himself and operated under the name of Jalbert's CBS Repairs in Concord. The union expresses sincere sympathy to the family of our late brother.

SAN FRANCISCO MEETING . . . The next membership meeting will be held on Thursday, March 16, at 7:30 p.m., 693 Mission St., Suite 707, San Francisco.

Al Thoman renominated to Oakland appeals board

Al Thoman, business representative for Carpenters 36, has been nominated for reappointment to the Oakland Housing Advisory and Appeals Board by Mayor John H. Reading.

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642's Straight Line

BY MARVIN MARTIN

From the California AFLCIO News, an article written by U.S. Secretary of Labor W. Willard Wirtz is entitled: :

JOB TRAINING PAYOFF

"In the first year, a typical on-the-job trainee repays the federal government (in taxes) about 43 per cent of its total investment in him. Before the second year is over, the government has been repaid in full."

We were informed by one of 642's delegates to the Contra Costa Building Trades Council that the Building Trades has officially endorsed the bond issue for the Richmond Unified School District. The election will be held very shortly.

Brother Ernie Reiman fell from a scaffold while working on the job and is in Richmond Hospital. An object fell upon Brother Theodore Pelatowski while working on the job which caused a broken back. He is in Kaiser Hospital, Oakland. A speedy recovery to our injured members is our wish.

Now for a joke or two:

The visiting potentate addressing a large gathering said boldly: Nobles, I have been born a Texan; I have lived a Texan; and I hope to die a Texan. An An Oklahoman in the audience retorted: Man, have you no ambition???

Husband: "Darling, I brought home some things for the person I love best, I bet you can't guess what they are." Wife: "Razor blades, cigars and a dozen golf balls."

That dance date is just around the corner. Saturday night, March 11. Refreshments galore and music aplenty! The committee says final arrangements are being made to accommodate a good crowd. So come on and join the fun.

The regular meeting of Local 642 scheduled for Friday, March 17, 1967, at 8 o'clock p.m. will be a special called meeting for the purpose of nominating and electing four (4) delegates to the Legislative Session of the State Council of Carpenters, to be held in Sacramento on April 6, 4, 5 and 6, 1967.

Local 371 'Info'

BY NAT DICKERSON

As prelude to the main topic of this week's column, we offer a small dose of homespun psychology:

A vicarious experience of the impact or full realization of racial prejudice and/or discrimination, as felt by minority group members of our society, is seldom possible for majority group members.

Even when possible through, perhaps, some mystical or religious influence, our socio-political structure opposes it.

We are not saying it is impossible—just extremely difficult.

A Caucasian would first have to wish to identify with, say, a Negro before becoming aware of how the Negro is affected by a social life in which he is unable to fully participate.

Why should a white person desire such an identification without a premium? Many Negroes proudly realize this premium has already been paid. When will the society they live in realize it?

But yet we know very few who would wish to wilfully partake of shame, outrage, unfair exploitation and duplicity, and to suffer under a false stigma, spawned in arrogance. It would take great courage for this.

In the campus publication (The Daily Californian) and other local papers, issues of Feb. 28, 1967, Executive Vice Chancellor Earl Cheit is reported to have

told Lieutenant Governor Robert H. Finch "that neither race nor police records are considered in the hiring of university personnel."

If true, this must have been the most embarrassing statement of the century for the Personnel Office. For a long time, we know there has been much competition, and little communication, among the higher echelons of the U.C. administration, but this is too much.

The testimony of the "small" people can also provide important information at times.

We believe Mr. Small of the Personnel Office and Mr. Boynton Kaiser, formerly chief personnel officer at U.C. (if he were here) would both testify to this fact.

Summed up, if one doesn't have accurate facts or information, and can't get them from a book or through research, he should ask someone.

Steel Machinists 1304

BY DAVE ARCA

Hi. Occasionally, someone takes issue with our opinions of Sir Ronald and the Legislature. That's okay. Except one critic suggested we stick to bread and butter issues.

Holy Toledo, Tallulah. Bread-and-butter issues? Look, Leonard, when sales taxes are extended to groceries and drugs, won't bread and butter cost more? When property taxes increase, won't net income decrease? When supervisors propose ordinances to blacklist employees who strike over economic issues, isn't our freedom being defiled by fear?

Bread and butter?? Man, it's the difference between living and existing. We want to live.

Speaking of that. Did you know there are three executions scheduled for March? And two more scheduled for April? We don't know their crimes or circumstances but want to bet these condemned are poor, friendless and politically impotent? It's the only kind we kill at San Quentin.

The doomed population of Death Row now totals 64. The eye-for-an-eye advocates of capital punishment can look forward to their grisly, gruesome fulfillment of justice.

If new vapors contaminate our East Bay smog, it could be those cyanide pellets plopping into acid. That's all we need. Okay? Okay.

Sheet Metal Credit Union

BY BERT TONZI

To receive the most benefit from your credit union, there are a few things the members of our Local 216 should do:

The first is to be a shareholder of your credit union. This entitles you to all the benefits of being able to save a little each payday and have your shareholdings covered with life insurance equal to the amount you hold in shares. You are also a partner in your own loan company; so you can borrow at a lower rate of interest.

The second is to spread the word about your credit union. It is here to stay and help each of us to a better life, and if we all get behind it, our credit union can do a better job for all of us.

But remember, all the officers of our credit union are volunteers; so let's give our treasurer his Sundays off, too! For information about your credit union on how to join or how to make a loan, call 653-0996 or write P.O. Box 2833, Rockridge Station, Oakland 94618. Bill Mansell is at the Union Office on Tuesday nights from 8 to 9:15 to aid in opening new accounts or to help with loan applications.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Steamfitters Local 342

BY JIM MARTIN

Funeral services were held this past Monday for Brother C. D. Gibbon, who passed away following a major operation to remove a blood clot from his head. He is survived by his wife and relatives, also his many, many friends in both labor and management.

"Gibbie," as we all called him, will be missed by all who knew him. He was 68 years of age.

He was initiated into the United Association in 1926 by Steamfitters Local Union 509, San Francisco, transferring into Local 342 during the early 1930s. He was very instrumental in helping Local 342 consummate the Trade Line Agreement between Locals 159 and 342 during his term of office as the union's business representative.

Brother Gibbon held many offices during his years in the labor movement and until his death was serving as the union's treasurer. He also was a committee member of the Board of Trustees, Skilled Improvement Committee and Apprenticeship Committee. In the past, he had served as secretary of the California Pipe Trades Council of

our Labor Temple Association. Throughout the years, he served as a delegate to the United Association national conventions and to the various California state conventions, and many resolutions that Brother Gibbon drafted and introduced are still on the books, adding to the progress of the labor movement. In all the years with Local 342, he has missed two meetings only until his recent illness.

The membership of Steamfitters Union 342 has lost one of its most distinguished members, a devoted trade unionist, always lending a helping hand to the journeyman and apprentices and people in general, and the other item that made this man so great was that he always had time to visit our sick members and attend funerals of our deceased members throughout the years.

In behalf of the officers, members of our union and his many friends in the labor movement, we extend our heartfelt sympathy to his wife and relatives. May we all join in saying, "Gibbie, you will be missed by all of us."

REP. CARL PERKINS, (D-Ky.), new chairman of the House Education and Labor Committee, has a reputation as a long-time friend of labor.

Retail Clerks Local 870

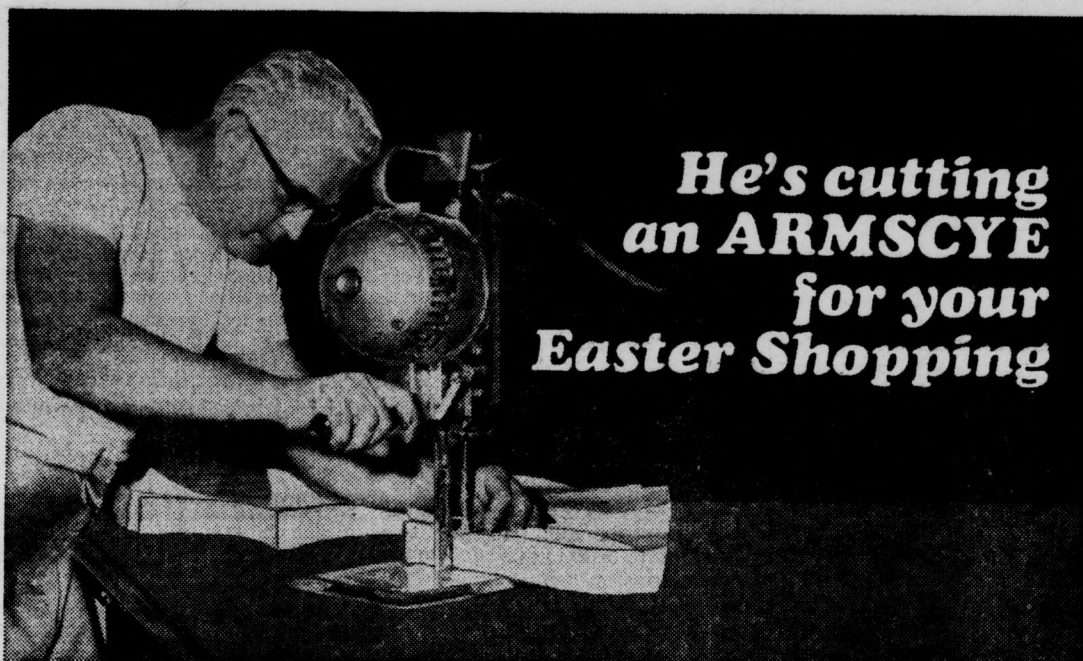
BY CHARLES F. JONES

We have received a number of calls from members working in the food division asking about the effective date of the new health and welfare benefits recently negotiated with the food employers. The new benefits—vision care, improved physical examination and orthodonture care—do not become effective until after April 1, 1967. The new pension benefits are effective on July 1, 1967.

Negotiations with Swan's for a new contract to cover their soft lines departments reached a point at a meeting held last week where there were still several unresolved issues. Both sides agreed to request assistance from the State Conciliation Service, and Commissioner James Marshall has been assigned to the case. He has called a meeting of the company and the union which was scheduled to be held Tuesday of this week.

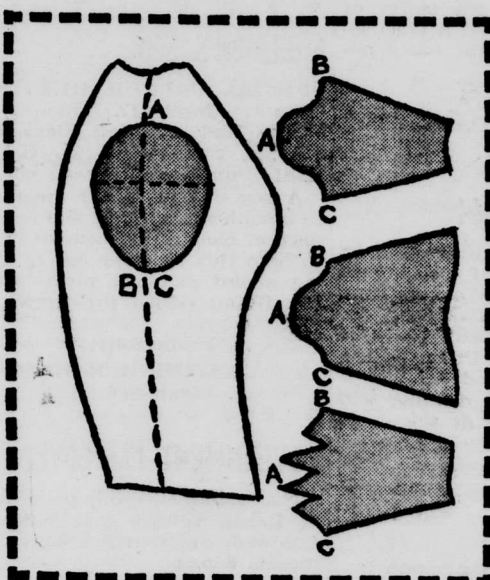
IN MEMORIAM

We regret to announce the death of Brother Arnold Martin, a registered pharmacist, who passed away Feb. 22. We extend the sympathy of the union to the family of Brother Martin.



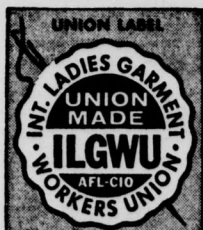
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OFFICIAL UNION NOTICES

STEAMFITTERS 342

ATTENTION, GOLFERS:

Local 342 Golfers will meet Monday, March 13, 1967, at 8 p.m. in Room 214, Labor Temple, 2315 Valdez St., Oakland, Calif. There will also be a motion picture shown.

The next golf tournament will be held on Saturday, March 18, 1967, at the Low Galbraith Golf Course near the Oakland Airport, starting time at 10 a.m.

Fraternally,
JAMES H. MARTIN,
Bus. Mgr.

▼ ▼ ▼

STEEL MACHINISTS 1304

Regular meeting Thursday, March 16, at 8 p.m. Executive Board meets 6:30 p.m. Only two more sessions left of our Stewards Training Course. Kind of hate to see it end. Sure was nice seeing all those people in our hall. We'd like to see you, too. How about attending a meeting? Maybe next Thursday. Okay? Okay.

Nominations and election of two delegates to Steelworkers State-wide L-E Conference in Los Angeles April 8 and 9.

Fraternally,
DAVE ARCA,
Rec. Sec.

▼ ▼ ▼

AUTO & SHIP PAINTERS 1176

The next meeting will be March 21 at 8 p.m. in Hall H of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Mgr.

▼ ▼ ▼

UNITED STEELWORKERS 1798

Executive Board meeting Thursday, March 9, 1967, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif. Board of Trustees, 7 p.m. at Local Union Office.

Regular membership meeting Friday, March 17, 1967, 8 p.m. Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

▼ ▼ ▼

E. B. MUNI EMPLOYEES 390

EXECUTIVE BOARD
Thursday, March 9, 7:30 p.m., Union Office.

PORT OF OAKLAND (P)
Tuesday, March 14, 7:30 p.m., Union Office.

CITY OF OAKLAND (F)
Wednesday, March 15, 4:45 p.m., Corporation Yard.

CITY OF EL CERRITO (C)
Monday, March 20, 4:30 p.m., Corporation Yard.

HIGHLAND HOSPITAL (GH)
Wednesday, March 22, 8 p.m., Union Office.

FAIRMONT HOSPITAL (GF)
Thursday, March 23, 7 p.m., Day Hall.

Fraternally,
DAVE JEFFERY,
Exec. Sec.

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday evening, March 14, at 8 p.m. at the Union Auditorium.

Fraternally,
CHARLES F. JONES,
Pres.

▼ ▼ ▼

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, March 22, 1967, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business.
Please make an honest effort to attend. Your union is only as strong as your participation.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. & Fin. Sec.-Treas.

▼ ▼ ▼

BARBERS 134

The next regular meeting of Barbers Local 134 will be held on Thursday, March 23, 1967, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
AL DOYLE,
Sec.-Treas.

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CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 will be held on Thursday, March 23, 1967, at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland. Please attend.

National Conference deaths are now due and payable through NC 251.

Fraternally,
GLENN A. MCINTIRE,
Rec. Sec.

▼ ▼ ▼

BERKELEY CARPENTERS 1158

A special called meeting will be held Thursday, March 16, 1967 at 1970 Chestnut St., Berkeley, Calif., starting at 8 p.m., for the purpose of nominating and electing two Delegates to attend the California Legislative Conference which will be held at the El Dorado Motel in Sacramento, Calif., on April 3-7, 1967.

Refreshments will be served. Please be in attendance. Please remember the dues of all carpenters in the Bay Counties will be \$7.75 per member starting Jan. 1, 1967. At the regular meeting of the District Council on Dec. 7, 1966, it was regularly moved, seconded and carried that it shall be the policy of the District Council that a \$1.00 assessment be charged for every notification of arrears.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

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RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 4638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

▼ ▼ ▼

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

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CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Thursdays at 8 p.m. of each month, at 761 12th Street, Oakland, Calif.

The Educational Committee will meet on the fourth Wednesday at 7:30 p.m., March 22, 1967.

Stewards will meet on the fourth Thursday at 7:30 p.m., March 23, 1967.

Starting January 1st, 1967, the dues of all Carpenters will be \$7.75 per month.

Fraternally,
OSCAR N. ANDERSON,
Rec. Sec.

▼ ▼ ▼

U.C. EMPLOYEES 371

Our next regular meeting will be held March 11, 1967, at 2 p.m. in 160 Kroeber Hall. The Executive Board will meet at noon.

All new members, please come to this meeting to accept your obligation and get acquainted. I urge all members to attend all meetings. Your officers always appreciate a good turnout; and, after all is said and done, the business for which these meetings are held is your business. Let's all take care of it.

Fraternally,
W. G. WHITCOMBE,
Sec.-Treas.

▼ ▼ ▼

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Secty.

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EBMUD EMPLOYEES 444

The next general membership meeting will be held on Thursday, March 9, at 7:30 p.m.

All members of EBMUD Employees Local 444, American Federation of State, County and Municipal Employees, are urged to attend this next meeting. Delegates to the California Council 49 convention will be elected at that time.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

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SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

To renew your Blood Bank membership in Local 1149 for 1967, you must send in your \$2 before April 1, 1967.

Fraternally,
JAMES ALLAN,
Rec. Sec.

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MILLMEN'S 550

SPECIAL CALLED MEETING
Date: March 17, Time: 8 p.m.
Place: Hall 'A,' First Floor, Labor Temple, 2315 Valdez St., Oakland, Calif. Purpose: Proposed contract.

A son of one of our members is to have heart surgery and is in dire need of blood. Any member wishing to help this member out by donating a pint of blood, please contact the Union Office for details, 893-7742.

Fraternally,
GEORGE H. JOHNSON,
Finan. Sec.

▼ ▼ ▼

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

▼ ▼ ▼

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HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 3 p.m. on Fridays.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

The stewards training program will be held the third Thursday of each month.

Our meeting of Thursday, March 23, 1967, will be a special called meeting for the purpose of voting on a recommendation of the Executive Board that the local union out back to two business representatives effective July 1, 1967.

Also to nominate and elect two (2) delegates to the California State Council of Carpenters, Legislative Conference at Sacramento, Calif., April 3 through 6, 1967.

Fraternally,
A. W. RICE,
Rec. Sec.

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CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

The regular meeting of this local union scheduled for Friday, March 17, 1967, at 8 o'clock p.m. will be a special called meeting for the purpose of nominating and electing four (4) delegates to the Legislative Session of the State Council of Carpenters to be held in Sacramento on April 3, 4, 5 and 6, 1967.

Fraternally,
MARVIN MARTIN,
Fin. Secretary

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PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,
AL CHASMAR,
Sec.

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SCHOOL EMPLOYEES 257

The regular meeting of the Oakland Unified School Employees Union, Local 257, will be at 1918 Grove St., Oakland, Saturday, March 11, 1967, at 10:30 a.m. in the upstairs hall. Please note that at our April 8 meeting there will be a social hour after the meeting. Please plan to attend.

The Executive Board will meet at 8 p.m. Members please take note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

▼ ▼ ▼

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m. American Helenic Center, 342 37th St., Richmond.

Fraternally,
TOM WILKINS,
Secty.

▼ ▼ ▼

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10269 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN,
Rec. Sec.

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ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
J. W. NIXON,
Rec. Sec.

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CLERKS, LUMBER HANDLERS 939

Next regular meeting will be held March 17, 1967, at 8 p.m. in Hall 107-A at 2315 Valdez St., Oakland, Calif. (Labor Temple).

Fraternally,
MEL TOMPKINS,
Sec.-Treas.

Disability insurance refunds available to some workers

If you worked for two or more employers during 1966, you may be eligible for a refund on your payroll deductions for state disability insurance.

You must apply for the refund by June 30.

If a wage earner's total deductions for disability insurance for the year exceeded \$74, he is entitled for a refund of the excess if he applies.

These persons must complete and file the proper form with the State Department of Employment.

Forms may be obtained at any of the department's offices. They should be mailed to the department at 800 Capitol Mall, Sacramento 95815.

If the deductions were too high because of an error by the employer, or because a business changed hands, then the worker must be reimbursed by the employer.

It's about time!

The AFLCIO Executive Council declared that after 16 years, it's time for Congress to pass site picketing legislation—this year.

An incentive

Machinists District 727 in Southern California is offering a \$3 merchandise certificate to any person signing up a new member.

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March 10, 1967

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

CLC will pioneer new attack on local poverty

The Alameda County Central Labor Council is pioneering again in the War on Poverty.

A new Neighborhood Youth Corps project has been approved with the Labor Council as administrator. This is the first NYC project of its type to win approval by the Secretary of Labor.

It will be like the previous Neighborhood Youth Corps projects operated by the Labor Council in most important respects. But we've learned a few things from our previous experience. And the new program will put this knowledge to work.

The chief new feature—and the main thing which makes this a "first of its kind" project—is that extensive job counseling and placement services will be part of the project.

After the jobless youths learn good work habits and some basic skills, they will be placed on outside jobs by project personnel.

Like the earlier anti-poverty projects operated by the Central Labor Council, which have won wide acclaim, this one will also benefit the community at large.

While the jobless youths are earning \$1.35 to \$1.75 an hour during training, they will be performing public service tasks. Under the supervision of skilled union craftsmen, they will do jobs such as landscaping and light construction for public and non-profit community agencies. These are projects which otherwise would be left undone for budgetary reasons.

An excellent example is an addition valued at \$65,000 which the Labor Council's Neighborhood Youth Corps crews built for the Retarded Children's Association of Southern Alameda County in Hayward last year.

The value of such community betterment projects done by these youths can be measured in dollars and cents. But the amount they save in curbing juvenile delinquency and straightening out mixed-up young lives cannot be calculated. This is the accomplishment in which we have taken the most pride.

We hope, once again, to prove that our Central Labor Council cares—not just for its own members, but for all who need help in striving toward a better life.

All labor must unite

County governments in California are waging war against unions. And a major battleground is Alameda County, where public officials seem determined to violate the agreement which settled the strike at the two county hospitals, Highland and Fairmont, in January.

The California Labor Federation, AFLCIO, has alerted unions throughout the state to the threat to public unionism.

But being alert isn't enough here in Alameda County, where the paid hirelings of the anti-labor Board of Supervisors are keeping strikebreakers on the public payroll and refusing to take back the employees the county agreed to rehire.

Also here in Alameda County, a proposal to blacklist any employee who has been on strike against a public agency has been referred to the Civil Service Commission.

These are threats to the union standards won by all segments of organized labor. When private employers see county government get away with these tactics, which most of us thought had disappeared 40 or more years ago, many of them will be encouraged to see a return of the open shop, union busting, blacklisting and right-to-work.

Therefore, all of organized labor must unite and back up the union members working for Alameda County public agencies. We must insist that they receive fair treatment. That is all we ask—fair treatment.

Will our friends speak out?

The AFLCIO United Farm Workers Organizing Committee won an important victory when Purity Stores, Inc., agreed to remove all struck Perelli-Minetti vineyard products from their shelves.

When we announced this victory last week, we were unaware of a disturbing but related piece of news: It was announced by UFWOC Director Cesar Chavez that agents of the Teamsters "viciously" beat UFWOC organizer John Shroyer on the Purity picket line.

Certain California Teamsters have already blackened the name of fair, responsible unionism by their backdoor agreement at Perelli-Minetti. Why must they ruin labor's name more by resorting to goon tactics? We ask our friends in the Teamsters who believe in clean, non-violent unionism to speak out publicly against this outrage.

'It's in Everybody's Future'



NAVY SEABEES OBSERVE THEIR 25TH BIRTHDAY

By GUNNAR B. BENONYS

The "Can Do" men of the world famous Seabees celebrated their 25th anniversary Sunday.

Now, as in 1942 when they were hastily formed, they are fighting and building, this time in Vietnam.

Highly skilled construction men under daily fire from the enemy continue their jobs of building and defending airfields, roads, bridges, hospitals, piers, warehouses and troop cantonments in support of freedom's fight in Vietnam.

They have become known as the "aye, aye" (imagination, ingenuity) troops, whose "can do" spirit under heavy enemy fire continues to frustrate the enemy, in that, when attacked, they quickly drop their tools and defend their projects.

Beginning with World War II and continuing through the present conflict, they frequently land with assault Marine and Army troops and begin their "instant" construction tactics.

Their activities during the past 25 years have taken them to many parts of the globe from the Antarctic to the Arctic Circle and to many parts of Europe and Asia.

Their exploits in the South Pacific, where they accomplished the hardest, toughest projects in amazing record time, earned them the following praise from Rear Admiral O. O. (Scrappy) Kessing:

"They're a rough, tough, loyal, efficient bunch of men who don't give a damn for anything but doing the job, protecting it and getting the war over."

A LITTLE HUMOR

In spite of the dangers that they face, their activities occasionally include good-natured humor at their brother companions, the Marines.

A hastily lettered sign propped beside a rock crusher being used to build a road over Monkey Mountain near DaNang, South Vietnam, reads:

"Your tax dollars at work. This road built by the Seabees for the convenience and comfort of the U.S. Marines."

Recently a general dropped in via helicopter to inspect the construction. The area derives its name from the hundreds of large brown baboons that inhabit the area.

In passing, the general asked a young Seabee, "How do you tell the Seabees from the baboons?"

The young Seabee smilingly re-

EDITOR'S NOTE

Gunnar B. Benonys is a business representative for Carpenters 36 and a builder chief in the Seabee Reserve.

plied, "No problem, sir. The Seabees are smoking cigars."

The general looked around. Sure enough, every Seabee in sight was smoking a cigar!

CONSTRUCTION WORKERS

Today's Seabees are recruited largely from the ranks of construction workers. Carpenters, electricians, equipment operators, steelworkers, cement masons, plumbers, pipefitters and other highly skilled craftsmen today continue adding new laurels to the rich history of accomplishments of this young but legendary branch of the Navy.

The Seabees' "Magic Box," a hollow steel pontoon, five by seven by five feet, has a thousand uses.

Put together with hardware, called "jewelry," several of them become a floating pier, or a large barge for carrying pile drivers, cranes, bulldozers or other equipment.

Others, with a large, specially designed outboard engine, become warping tugs.

Today in Vietnam, there are nine Mobile Construction Battalions, comprising 8,000 men and officers. From these battalions, some Seabee teams have been selected to work with and instruct civilian workers to rebuild roads, schools, hospitals and other much needed buildings. In so doing, the instructors are teaching their trades and methods of construction to the eager-to-learn Vietnamese people.

QUEEN BEES

During this month at bases throughout the world, the Seabees are selecting their pretty Queen Bees, who will rule over the Silver Anniversary festivities.

Limited openings are now available in the Seabees or reserves, according to Commander Charles Lochtefeld, superintendent for Carl Olsen & Sons Co., San Francisco.

Those interested can see me (Gunnar B. Benonys) at Carpenters Local 36, Oakland, or contact the Seabee Recruiting Office, Building 104, Hunter's Point, San Francisco, VA 4-1900, Extension 2138.

OPINIONS

You Write 'Em . . .

We Run 'Em!

'TREATY DOES NOT REQUIRE WE FIGHT'

Editor, Labor Journal:

This is in answer to the letter of Fred L. Lowell in the Feb. 10 issues. He states, "The U.S. is acting in Vietnam in fulfillment of a treaty obligation . . . although not a party to the SEATO Treaty, was named by unanimous agreement of the parties to be within the scope."

As a brief answer, I quote from "Vietnam Vietnam" by Felix Greene, p. 159: "On Feb. 18, 1966, Secretary of State Dean Rusk . . . in a prepared statement . . . told the Senate Foreign Relations Committee that the U.S. was fighting in Vietnam because of the Southeast Asia Treaty Organization (SEATO): 'It is this fundamental SEATO obligation that has from the outset guided our actions in South Vietnam.'"

But there was never any obligation under SEATO to send troops anywhere. John Foster Dulles, who negotiated the treaty for the U.S. on Nov. 11, 1954, was questioned by the Senate Foreign Relations Committee about U.S. obligations under the SEATO Treaty. Senator Green asked Mr. Dulles whether the U.S. would be obliged to help put down a revolutionary movement in Vietnam. Mr. Dulles said: No. If there is a revolutionary movement in Vietnam . . . we have no undertaking to put it down; all we have is an undertaking to consult together as to what to do about it.

On Feb. 1, 1955, Senator Smith, a member of the U.S. delegation that negotiated the SEATO Treaty, explained on the floor of the Senate that some nations had hoped "to establish an organization modeled on the lines of NATO . . . Such an organization might have required the commitment of American ground forces to the Asian mainland. We carefully avoided any possible implication regarding an agreement of that kind."

JOAN JOY,

Member, Teachers 1570

BLACKLIST PLANS ALARM COMMITTEE

Editor, Labor Journal:

The Committee for Participation of the Poor is an organization which has been formed to represent and assist the poor to obtain their rights and full representation in governmental bodies in the Eden Township area (San Leandro, Hayward, San Lorenzo, Castro Valley).

The Committee for Participation of the Poor (P.O. Box 782, Hayward) is greatly concerned about the actions of the Board of Supervisors of Alameda County in opposing the demands of hospital workers for a living wage, in attempting to declare their strike illegal, and in refusing to return all of the workers to the jobs. In addition, of course, the supervisors arrogantly accepted an unjustified pay raise for themselves and are attempting to blacklist any person who has been on strike against a public body. A resolution passed unanimously at the CFPD membership meeting on Feb. 13 condemned the board as "meriting by their actions their recall by the voters of Alameda County."

JAMES FORSYTH,

Co-chairman, Committee for Participation of the Poor, Member UAW 1364

TEST OF PROGRESS

The test of progress is not whether we add more to the abundance of those who have much; it is whether we provide enough for those who have little.

—Franklin D. Roosevelt.

Union wins, 12-9, at Cancer Society; talks start soon

Office and Professional Employees has won an election as collective bargaining representative for clerical staff members of the American Cancer Society's California Division.

The office, located in San Francisco becomes the only voluntary health organization clerical staff in Northern California which is unionized.

The State Conciliation Service conducted the election, in which staff members chose the union 12-9.

Phyllis Mitchell, Local 3 business manager, said negotiations will start as soon as possible on a contract to bring the wages and conditions up to prevailing for other unionized clerical staffs.

The action followed plans for a labor boycott of the society. The boycott plans were credited with persuading the society's leaders to agree to a fair election.

It was pointed out that the National Labor Relations Act does not cover employees of voluntary health fund organizations. So the union had to resort to a boycott threat to obtain the election, a union representative explained.

Boycott sanction was granted by both the Alameda County and San Francisco labor councils after firing of an employee who signed a union authorization card and after the society tried to exempt five employees from voting in the election.

Other grievances include: wages lower than union scale, inferior fringe benefits, and the fact that executives and fund raisers receive free annual cancer checks, which are denied of office staffers.

Create independent maritime agency, Rep. Burton asks

Congressman Phillip Burton (D-San Francisco) wants to create an independent Maritime Administration within the federal government.

He reports "a considerable body of support" from both management and labor in the maritime industry.

Congressman Burton's bill has been designated H.R. 2770.

He calls it "the next logical step" following successful efforts, endorsed by labor, to keep the Maritime Administration out of the new Department of Transportation when it was created last year.

The Maritime Administration is still in the Department of Commerce.

"There is a growing feeling among those most concerned," the San Francisco congressman said, "that the creation of an independent federal agency to administer maritime matters provides the best opportunity for rejuvenating and rebuilding our nation's maritime industry."

U.S. bias suit

Its first suit against an employer under the equal employment opportunity section of the Civil Rights Act, the U.S. Justice Department has asked the Federal District Court in Raleigh, N.C., to direct Dillon Supply Co. to end its practice of keeping Negroes in menial jobs while no-better-qualified whites are promoted.

Hospital purchased

Kaiser Foundation Hospitals has purchased the 71 bed Creek-side Convalescent Hospital in Walnut Creek.



FEDERAL BUDGET is explained to the AFL-CIO Executive Council at its meeting in Bal Harbour, Fla., by Charles L. Schultze, U.S. di-

rector of the budget. AT AFLCIO President George Meany's left is Joseph A. Califano, Jr., special assistant to President Johnson.

Ash statement of resignation read to Central Labor Council

Continued from page 1

pouse leftist policies and Gerald L. K. Smith to expound the far right and the right of the Vietnam Day Committee to parade in the streets of Oakland.

We have been involved in two general strikes—one in 1934 and the other in 1946. The 1946 General Strike—we called it a "Work Holiday"—was the only successful one in history.

We have been in the forefront in the fight for the rights of minorities; our council supported by picketing the rights of Negroes for jobs and right of service in business establishments years before the liberals (so called) came to the conclusion that there was discrimination in services, jobs, housing and schools.

We have had the most consistently successful political organization in the country. The proof of it is the fact we have with only two or three exceptions carried the county for endorsed national and statewide candidates and that the AFLCIO COPE is embarrassing at times in public praise of what we have done.

We were the first labor organization to do something constructive in helping the unemployed youth in the poverty areas and probably are still the only one with a program of work training for the disadvantaged youth.

We are one of the few councils in conjunction with the Building Trades Council who owns, prints and edits a labor newspaper. Here again, we receive many more compliments than criticism. I am proud of our paper because it's free from interference by council officers, subscribing unions, advertisers and politicians—much different and better than some labor papers which are only publicity organs for their owners, publishers or their council officers.

There are, of course, many more reasons for this Council's greatness; to some, the ones I've mentioned are not the most important, and maybe they are not. Only time will tell.

Our council's greatness is not the doings of one person or a few. It's greatness is because of the activities and dedication of its delegates, officers and affiliated unions of yesteryears as well as today. The men and women who made up this council before your and my time had a very important place in the development of this council. Without their stubbornness and their fight against the employers, the old Industrial Association and the American Plan and their fight against city and county officials over anti-picketing ordinances; without their willingness to work days and nights without pay, to conceal their union books and membership and to face blacklisting, the job of organiz-

ing would have been much harder and would have taken many more years.

The job of secretary of a Labor Council is not an easy one because each one of his "bosses" is important in his own right. If I've had as much success as is claimed by some—and I believe I've had—it's because of the many trade unionists (all of you) who have made this job gratifying. Without each one of you and those that were before you, this job of secretary would have been unbearable.

Without your support over the years, this council would have the "do-nothing" reputation of some councils I have known. A Labor Council can never be a one man organization. There should never be a Labor Council constituted in the image of a single person, and when that happens, that council is headed for oblivion.

At one time, I wanted to exceed a former secretary of the council, Bill Spooner, in his tenure; but I've come to realize that it was false pride; and a man is not necessarily successful just because he gets re-elected year after year, but when he realizes it's not how long he has served, but what kind of job he had done for his people, that he has slowed down for various reasons and faces an uncertainty as to his health and in the philosophy on his own individual life.

I've many things I'd like to do that were impossible the last 30 years and would like to, in part, make up to my family for the things I was not able to do these past years. I'm not complaining; it's been a wonderful 24 years working with you.

It's not an easy decision, but a man can't continue to postpone a decision that must be made sometime soon. It's an easy decision to postpone, but I must make it.

I wish to tender my resignation to you as secretary of the council effective July 1, 1967.

I would suggest that the election for my successor be held in May so there will be sufficient time for a transfer of the duties and operation of the office to my successor.

There are some details of my retirement pay that must be worked out in the meantime. I've done some checking with our carrier, and in actual fact the cost to the council for a reduced pension for me is much less expensive than if I stay until I'm 65.

You've been good to me and my family and a wonderful gang to work for and with, and I'll probably have a few words from time to time about many of you who have worked hard to make this council what it is.

Fraternally,
ROBERT S. ASH,
Executive Secretary-Treasurer

Executive Board will hold special meeting Monday

Continued from page 1

County labor movement more than 30 years.

Crowell pointed out the council's national reputation for progressive union leadership is "due largely to Ash" and added that he and many others had learned their principles of trade unionism under Ash's guidance.

Expressing concern that if Ash retires, his pension will not properly compensate him for his devotion of 23 years to the council, Crowell obtained permission to name a committee to plan a testimonial event in the event of the CLC secretary's retirement, which will also be a tribute to the energies he has devoted to building the council.

Crowell, Joe W. Chaudet, Richard K. Groulx, Charles F. Jones and Leslie K. Moore were named to the committee.

Moore expressed "shock" at the resignation, especially since Ash had been re-elected without opposition only a month ago and said he would not vote to accept it unless it was referred to the Executive Board.

Joe W. Chaudet, who noted he is a long-time friend of Ash, declared he "isn't ready to accept Bob's resignation, either."

Chaudet also paid tribute to Ash for playing the leading role in building the strong labor movement in Alameda County and hinted that Ash's decision to resign may have been brought on by "bickering among old friends."

He indicated he felt a split in the labor movement had developed over a countywide political campaign and also strongly criticized "dissidents" in labor who had opposed incumbent Congressman Jeffery Cohelan (D-7th District) last year. He referred to the latter as "nuts."

Calling Ash "the greatest labor man this labor movement in the State of California has ever had," Chaudet urged Ash to reconsider.

A standing ovation was given Ash at the suggestion of Alvin Kidder, Retail Clerks 870 business representative.

'We don't discriminate'—BTC business agent

Continued from page 1

Plumbers and Gas Fitters 444.

He said he felt he and Local 444 Business Manager George Hess "gave them a little bit of an education" and added he felt other unions would have proved the point as well if time had permitted, specifically listing Electrical Workers 595, Plasterers 112 and Cement Masons 594.

Childers said he feels civil rights groups are "wrong" in accusing Alameda County building trades unions of racial discrimination.

AFSCME state council has new office in Oakland

Statewide Council 49, new coordinating body of 81 locals of the American Federation of State, County and Municipal Employees, has opened up an office in Oakland.

The office is at 610 16th St., Room 422, according to Rodney Larson, council director, and will be headed by Robert McLane, former lobbyist for the Association of California Consumers. The phone is 451-1067.

EXPANSION PROGRAM

The Oakland office is part of a major expansion program for Council 49, Larson said. He said eight other area offices are to open soon.

Larson also announced the appointment of Bill McCue as representative in the San Jose area. McCue's office is in Room 218 of the San Jose Labor Temple, 45 Santa Theresa St. He is a former international representative for the International Union of Electrical, Radio and Machine Workers.

McCue will service both Santa Clara County and the East Bay.

Simultaneously, Clem R. Regner, AFSCME area director, announced that Hugh Sheehan has been assigned to serve as AFSCME legislative coordinator in Sacramento.

Sheehan will work with two other AFSCME representatives currently stationed in the union's Sacramento office, 1521 I St., according to Regner.

Sears turns deaf ear on improved benefits request

Sears, Roebuck & Co. has turned a deaf ear on requests by about 90 East Bay appliance technicians to break out of what they call an "inferior pattern" of fringe benefits.

In addition to pay increases, the repairmen, who belong to Electrical Workers 202, seek a paid dental plan, vacation bonus pay and two extra holidays, according to Leonard Paquette, shop steward and Negotiating Committee member.

The technicians want a one year contract, to replace one which expired Dec. 31, with the benefit improvements and a 50 cent hourly pay increase.

Sears' latest offer was for a three year contract, with a 12½ cent hourly raise the first year and 10 cents an hour for each of the others.

The company has refused to budge from its position that any changes in its benefit program will have to be companywide, according to Pete Cunha, Local 202 assistant business manager.

The repairmen work out of the San Leandro and San Pablo service centers of Sears.

Farm Workers' Theater to appear

El Teatro Campesino—the Farm Workers Theater—will bring its spirited "actos" to the East Bay to tell the story of the Delano grape strike for three performances next week:

• Thursday, March 16, 8 p.m., Roosevelt Junior High School, Ninth street and Bissell avenue, Richmond.

• Friday, March 17, 8 p.m., Hillside School Auditorium, Buena Vista way and LeRoy avenue, Berkeley.

• Saturday, March 18, 8 p.m., Oil Workers Hall, 1015 Estudillo St., Martinez.

Tickets may be purchased at the door for each performance.